Contacts:

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Registered in the Commercial Register of the Bratislava III City Court, Section: Sro, Insert No. 66930/B

Notification

under Act No. 18/2018 Coll. on the Protection of Personal Data and on amendments to certain laws, as amended (hereinafter the "act"); and Regulation (EU) 2016/679 of the European Parliament and of the Council of 27 April 2016 on the protection of natural persons with regard to the processing of personal data and on the free movement of such data, and repealing Directive 95/46/EC (hereinafter referred to as the "regulation")

The Controller as defined by the Act and the Regulation informs the visitor of this website (hereinafter referred to as the "Visitor") the following facts:

- a) the Controller's identification data: buckle up, s. r. o., with its seat at: Šancová 6073/6C, 902 01 Pezinok, Company ID No.: 45 702 187, registered in the Commercial Register of the Bratislava III City Court, Section: Sro, Insert No. 66930/B;
- b) the purpose of personal data processing: web site optimization, more efficient addressing of persons interested in services and employment, analysis of website traffic;
- legal basis: consent; however, cookies that are necessary for the proper functioning of the website may be
 used without Visitor's consent, based on the legal basis of the Controller's legitimate interest in the
 functioning of the website;
- d) extent of the Visitor's personal data: cookies to the extent specified in the list of cookies in the consent form on the relevant website;
- e) provision of personal data is voluntary and the Visitor may withdraw their consent at any time, unless it is a cookie necessary for the proper functioning of the website;
- f) the Visitor's personal data are processed to the necessary extent by the processor listed in the list of cookies in the consent form on the relevant website: Google Ireland Limited (Gordon House, Barrow Street, Dublin 4, Ireland) and Objectis Ltd. (Laisves st. 60, 05120 Vilnius, Lithuania Cookie Script service);
- g) third countries to which transfer of the Visitor's personal data will be made: USA and other third countries if the following processor or its sub-processors process personal data in the U.S. or in other third countries, whereas if such third country does not guarantee an appropriate level of personal data protection according to the decision of the European Commission, the following processor in relation to the Controller or its sub-processors relies for transfers to third countries on Standard Contractual Clauses (SCCs), which guarantee appropriate level of personal data protection: Google Ireland Limited;
- h) the period for which the personal data will be stored is set in the list of cookies in the consent form on the relevant website for each cookie individually, but not more than 2 years;
- i) should you have any questions related to personal data processing, do not hesitate to contact us via email: gdpr@buckleup.sk.

You can find the list of cookies used by Google Analytics here.

Google's <u>Personal Data Protection Policy</u> explains how Google protects your personal data when using cookies.

As data subject whose personal data we will process, you can exercise the following rights:

- 1. the right to request <u>access</u> to your personal data you may ask us to access the personal data we process about you;
- 2. the right to <u>rectification</u> of personal data you may ask us to correct inaccurate or incomplete personal data we process about you;
- 3. the right to <u>erasure</u> of personal data you may ask us to delete your personal data if, for example, one of the following situations occurs:
 - 1. personal data are no longer necessary in relation to the purposes for which they were collected or otherwise processed;
 - 2. your personal data have been unlawfully processed;
 - 3. your personal data have to be erased for compliance with a legal obligation in Union or Member State law to which we are subject;
- 4. the right to <u>restrict the processing</u> of personal data you may ask us to restrict the processing of your personal data if one of the following situations occurs:
 - 1. you have contested the accuracy of your personal data, for a period enabling us to verify the accuracy of your personal data;
 - 2. the processing of your personal data is unlawful and you oppose the erasure of these data and request the restriction of their use instead;
 - 3. we no longer need your personal data for the purposes of the processing, but you require them for the establishment, exercise or defence of legal claims;
 - 4. you objected to processing of your personal data pending the verification whether the legitimate grounds of our company as a controller override your legitimate grounds;
- 5. the right to <u>object</u> to processing of personal data you may at any time object against processing of your personal data by our company for direct marketing purposes based on our legitimate interest. However, in this case, we will not use your data for direct marketing purposes;
- 6. the right to **portability** of your personal data in cases specified by general legal rules (the Act and/or the Regulation), you have the right to receive the personal data concerning you, which you have provided to us, in a structured, commonly used and machine-readable format without prejudice to the rights and freedoms of others:
- 7. the right to <u>withdraw consent</u> as the processing of your personal data is based on your consent, you have the right to withdraw consent with the processing of your personal data for the purposes for which you granted it;
- 8. the right to <u>lodge a complaint</u> to the Office for the Protection of Personal Data of the Slovak Republic, Budova Park One, Námestie 1. mája 18, 811 06 Bratislava, <u>www.uoou.sk</u> to initiate the procedure about the protection of personal data under § 99 et seq. of the act.

You can exercise your rights specified in par. 1 to 7 by sending us an email to: gdpr@buckleup.sk.